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7 Attorneys for Defendants  
8 HANESBRANDS INC. and  
SARA LEE CORPORATION  
9

10 UNITED STATES DISTRICT COURT  
11 NORTHERN DISTRICT OF CALIFORNIA  
12

13 TINA HOPSON, individually and on behalf  
of all others similarly situated,

14 Plaintiff,

15 vs.

16 HANESBRANDS INC.; SARA LEE  
17 CORPORATION and DOES 1 through 50,  
inclusive,

18 Defendants.  
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No. CV 08-0844 EDL

**DECLARATION OF CHRISTOPHER  
FOX IN SUPPORT OF JOINT MOTION  
FOR PRELIMINARY APPROVAL OF  
CLASS ACTION SETTLEMENT**

Date: July 22, 2008  
Time: 9:00 a.m.  
Courtroom: E (15th Floor)  
Judge: Hon. Elizabeth D. Laporte

1 I, Christopher Fox, declare:

2 1. I have personal knowledge of the facts set forth in this declaration and, if called upon to  
3 do so, I could and would competently testify to them under oath.

4 2. I work for Hanesbrands Inc. ("Hanesbrands"), one of the defendants in this action. I am  
5 the Vice President of Corporate Social Responsibility. I have held this position since approximately  
6 November 2006. As the Vice President of Corporate Social Responsibility, I am responsible for the  
7 Company's ethics program, facility compliance, environmental sustainability, and communities and  
8 philanthropy programs. I work for Hanesbrands Inc. in Forsyth County, North Carolina, where the  
9 company has its headquarters.

10 3. For the past ten years, Hanesbrands and its employees have donated approximately \$2  
11 million a year to United Way of Forsyth County, North Carolina ("United Way"). In most years,  
12 Hanesbrands has been the largest United Way donor in the county. Hanesbrands' donations are raised in  
13 several ways, including employee contributions, Hanesbrands' direct match of those contributions, and  
14 revenues from product sales. Some of the member agencies served by the United Way include Big  
15 Brothers and Big Sisters, the Red Cross, Boy Scouts, Catholic Social Services, and Advocacy for the  
16 Poor, among others.

17 4. In addition to donations, Hanesbrands encourages its employees to volunteer their time to  
18 the United Way. For example, Hanesbrands has participated in funding the "Loaned Executive"  
19 program, where local executives volunteer to chair any number of the United Way's campaigns.  
20 Hanesbrands' employees also participate annually in the "Days of Caring" program. For the "Days of  
21 Caring" program, Hanesbrands allows its employees time off work to participate in the projects selected  
22 by United Way.

23 5. When Hanesbrands was presented with the opportunity to direct a portion of any residual  
24 funds of the class action settlement in this case to a charitable concern, Hanesbrands decided that United  
25 Way should be the recipient of those funds as a way of supporting United Way's good work in Forsyth  
26 Count and furthering the contributions of both time and money already being made by our employees.

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2 I declare under penalty of perjury under the laws of the United States that the foregoing is true  
3 and correct and this was executed on July 24<sup>th</sup>, 2008, at Winston-Salem, North Carolina.

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6 Christopher Fox  
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